

Unity Presbyterian Church 2023-2024 Annual Report

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AGENDA

Annual Meeting of the Congregation August 11, 2024 10:00 AM

- 1. Call to Order and Opening Remarks Matt Rich
- 2. Report of the Session Dannie Vaughn
 - · Statistical Report (pg.6)
- 3. Report of the Deacons Ronda Williams
- 4. Congregational Nominating Committee Susan Mobley
 - · Elect Ruling Elders and Deacons to the Class of 2027 and a Youth Ruling Elder and a Youth Deacon to the Class of 2025 (see insert)
- 5. Finance and Stewardship Report Pam Bright (see pgs. 4,5,16,17,28,29)
- 6. Human Resources Ministry Team Report Anne Cardozo
 - · Pastors 2024-2025 Terms of Call (see insert)
- 7. Annual Meeting of the Corporation Jim Boyd
- 8. Adjournment Matt Rich

LETTER FROM MATT

Dear Friends,

What a year of gifts and blessings this has been at Unity Presbyterian Church! It's been such a blessing and a gift to serve alongside you and our amazing church staff. Thank you!

I am also grateful for our ministry teams and staff members who have provided the snapshot of the ministry we have shared together this year throughout this annual report. Please take time to read the reports, look at the pictures, and perhaps find a new way God is calling you to serve. We have truly lived into our 2023-2024 Annual Vision of Ministry:

God's Story and Our Stories

And the Word became flesh and lived among us ... John 1:14a

Trusting that God's incarnate and living word is speaking to and through Unity Presbyterian Church as we mark its 235th anniversary, we will witness to Jesus Christ by:

- Proclaiming, through our words and actions, God's good news;
- Listening with empathy and curiosity to the varied stories that shape the lives of others in our congregation and community;
- Discerning and telling the truth, especially when it is difficult and demanding;
- Imagining the unfolding of God's transforming story within Unity's story and our stories.

Certainly a highlight of this past year was celebrating Unity's 235th anniversary with worship, a new history on the website, and our very own tartan. We've also read and preached through the entire Gospel of Mark so we might know God's story in Jesus Christ in deeper ways. Your response of generosity and commitment has been inspiring. God's stories and our stories continue to be told in new ways as we welcome new staff members and new members join our congregation every month to serve alongside us and grow in faith together.

As we will be continuing the vision of God's Story and Our Stories into the 2024-2025 church year, I'm drawn to the points on "Listening with empathy and curiosity" and "Discerning and telling the truth." The world around us feels fractured and divided. Political messages are full of doom and gloom instead of hope. How might we as a congregation and as individual people of faith bear witness to the unity that God intends? I suspect it begins with ears to listen with empathy and curiosity to those who are different and a commitment to discern and tell the truth even when it is difficult and demanding. I'll seek to focus on these parts of our vision in this program year. Where are you connecting to God's story and our stories?

I look forward to this year ahead, our fifth year in ministry together. May we tell and be a story of welcome, hope, joy, grace, and faith as big and wide as God's embrace of each and every child of God. God has great plans in store for us. May we be faithful to the call.

God bless, Matt

LETTER FROM MOLLY

Dear Friends,

I recently read the Common English Version of Psalm 19:1-4:

1 The heavens keep telling the wonders of God, and the skies declare what he has done.
2 Each day informs the following day; each night announces to the next.
3 They don't speak a word, and there is never the sound of a voice.
4 Yet their message reaches all the earth, and it travels around the world.

I was thinking about these words as I began to write this brief note for our annual report, because as I sit here and think about the past year we have shared together, I am rejoicing at the wonders God has shown us.

- ♦ The wonders of our on-going worship together.
- The wonders of how we continue practicing gratitude and generosity through mission and outreach.
- The wonders of hand-written notes that travel from member to member when people are grieving or sick.
- The wonders of volunteers who show up early and leave late on a Sunday morning to make sure doors are unlocked and the building is ready to welcome all of us.
- ♦ The wonders of learning together through our faith formation.
- The wonders of the stories we have shared with one another, as well as stories we have listened to from our community.

Too many wonders to name.

And even more exciting, the wonders are still being shown to us. We are still in the midst of our story, as well as God's on-going story of creation. The heavens are telling the wonders of God, but so are we. We too are called to share God's wonder with our very lives, in all that we say and do. I give thanks for another year of sharing ministry with you all, and I look forward to the year ahead and the wonder that it holds for us, for the community here in Fort Mill, as well as our connections around the globe.

Grace and peace, Rev. Molly Spangler

INCOME & EXPENSE STATEMENT

TOTAL GENERAL FUND REVENUES		\$ 1,495,754
Expenses		
COMMUNICATIONS	6,601	
CONGREGATIONAL CARE	6,371	
HEALTH MINISTRY	433	
HOSPITALITY & EVANGELISM	115	
MISSION OUTREACH & BENEVOLENCES	131,276	
WORSHIP	1,440	
MUSIC	10,944	
GIVING COSTS	9,041	
STEWARDSHIP CAMPAIGN COSTS	1,879	
CHRISTIAN EDUCATION		
ADULT DISCIPLESHIP MINISTRIES	180	
CHILDREN'S MINISTRY TEAM	6,546	
YOUTH MINISTRY TEAM	10,897	
PERSONNEL		
SALARIES & WAGES	556,836	
MISCELLANEOUS PERSONNEL	398	
HOUSING ALLOWANCE	68,390	
INSURANCE & PENSION	185,217	
PROFESSIONAL EXPENSES	18,278	
FEDERAL EMPLOYMENT TAXES	46,031	
BUILDING & GROUNDS	227,245	
OFFICE ADMINISTRATION	74,175	
OTHER ADMINISTRATIVE	1,158	
DEBT SERVICING	84,958	
Total Expenses		1,448,409
Net Total		47,345
NON-BUDGETED INCOME		19,976
NON-BUDGETED EXPENSES		 (1,905)
Net Operating Total		\$ 65,416

SUMMARY BUDGET

Income			
PROJECTED GENERAL FUND INCOME		\$	1,410,085
CARRYOVER GENERAL FUND CASH			226,537
		\$	1,636,622
Expenses			
COMMUNICATIONS	\$ 12,295		
CONGREGATIONAL CARE	11,100		
HEALTH MINISTRY	475		
HOSPITALITY & EVANGELISM	1,070		
MISSION OUTREACH & BENEVOLENCE	135,310		
WORSHIP	3,600		
MUSIC	13,100		
STEWARDSHIP			
GIVING COSTS	9,650		
CAMPAIGN COSTS	3,200		
CHRISTIAN EDUCATION			
ADULT DISCIPLESHIP MINISTRIES	3,225		
CHILDREN'S MINISTRY TEAM	7,450		
YOUTH MINISTRY TEAM	16,865		
PERSONNEL			
SALARIES & WAGES	621,753		
MISCELLANEOUS PERSONNEL	10,000		
HOUSING ALLOWANCE	69,314		
INSURANCE & PENSION	195,128		
CONTINUING EDUCATION	16,700		
PROFESSIONAL EXPENSES	15,675		
FEDERAL EMPLOYMENT TAXES	51,362		
BUILDING & GROUNDS	265,850		
OFFICE ADMINISTRATION	82,800		
OTHER ADMINISTRATIVE	5,700		
DEBT SERVICING	85,000		
		-	1,636,622

Net Operating Total

STATISTICAL REPORT

July 1, 2023- June 30, 2024 - Statistical Report

Membership as of July 1, 2023	1140	
Gains		
New members joining	63	
Confirmands	18	
Members Restored	0	
Total Gains	81	
Losses		
Members Transferred/Removed	13	
Deaths	13	
Total Losses	26	
Membership as of June 30, 2024	1195	
Additional Records		
Affiliate Members added	3	
Births	12	
Baptisms	11	

Adult Discipleship Ministry Team

Moderator: Theresa Higgins - Elder '25

<u>Team Members:</u> Joan DeBruyn, Mike Hill, Steve Simon, Barry Wells, Tim Whitesell, Peter Olinger

Staff: Kathryn McGregor

Accomplishments from 2023-2024:

- Offered 6 Small Group/Weekday studies
- Offered an All Church Read with small groups Between the Listening and the Telling by Mark Yackanelli
- · Offered Advent and Lent Devotionals
- Held an Intergenerational Faith Formation (June 2024) Mr. Roger's Neighborhood
- Offered Fall Small Group The Old Testament in Seven Sentences led by Steve Simon
- · Offered book study *Unbinding Your Heart* led by Dr. Matt Rich
- · Offered a Walking Tour of Fort Mill through Fort Mill History Museum
- · Offered a small group Writing Your Own Personal Memoir with Mike Hill
- The Singles Event idea was not attempted because the person who was interested has left the team

Goals and Objectives for 2024-2025:

Mission Statement: The Adult Disciple Ministry Team seeks to invite and inspire all people to explore their faith and find their connection to God to transform their lives through the Living Word.

- Offer a No Name Sunday School Class that will be a stand-alone Faith Formation using short term (4 - 6 weeks) options. This will be a class that folks could move in and out of as the topics change.
- · Offer three small group studies in the fall:
 - Jesus and the Powers by N. T. Wright and Michael F. Bird by led by Dr. Matt Rich
 - Listening Well The Art of Empathic Understanding by William Miller
 - Elusive Grace Loving Your Enemies While Striving for God's Justice by Scott Black Johnson
- · Explore options and plan for a regional trip
- Explore the options of dinner groups

Opportunities to join us in ministry:

- · Participate in the offerings that ADMT provides for adult faith formation
- · Serve as an adult Sunday School teacher/substitute or small group leader
- · Become a member of the Adult Discipleship Ministry Team
- · Provide the ADMT new ideas for adult lifelong faith formation







Building & Grounds Ministry Team

Chair/Co-Chair: Ed Martin/Steve Chase

<u>Team Members:</u> Steve Chase, Lyn Evans, Phil Hereford (Session), Matthew Hubis, Jim McMullen, Andrew Thomas

Staff: Jim Tyndall, Albert White

Accomplishments from 2023-2024:

- Replaced emergency lighting system in the new 2010 sanctuary with a new, more accessible system and received city code approval for the changes.
- Replaced all lighting in new 2010 sanctuary with LED bulbs and repaired system for lowering all chandeliers. Replaced all choir spotlights with new bulbs. Overall sanctuary lighting is now 30% brighter than before.
- · Implemented "Adopt a Piece of Unity" program where different church families take care and tend designated outside areas of the church property.
- Replaced four exterior windows in the new ministry building and added two safety rails in the new sanctuary choir loft.
- · With Men's Ministry help, installed 90-foot French drain next to the preschool retaining wall to help reduce erosion. Outside company installed sidewalk drain at preschool entrance to reduce flooding in that area.
- Many Columbarium face plates were reworked to improve readability. We also developed an agreement with our long-term vendor defining the minimum quality of future face plates.
- · Several large trees had to be removed due to lightning strikes and old age.
- Obtained a detailed Engineering report about the condition of asphalt parking areas and obtained quote on costs to repair parking lot asphalt around the Fellowship Hall.

Goals and Objectives for 2024-2025:

- Continue to support all Unity Ministries especially the Design team and Safety team.
- · Continue to support the Director of Operations wherever possible.
- Work to develop best plan for improving the parking areas where there are sink holes and cracked asphalt. This will be a major expense for the church.
- Continue to support and promote families to participate in "Adopt a Piece of Unity" program.
- Work with the Safety committee to implement a more robust security system for exterior doors.

Opportunities to join us in ministry:

- Volunteer to help with landscape and grounds clean up on Spring and Fall Saturday workdays.
- Report any maintenance issues to one of our committee members or Jim Tyndall.
- More congregational support needed to bolster the "Adopt a Piece of Unity" program.





Children's Ministry Team

Chair: Kendra Ryan

<u>Team Members:</u> Elizabeth Bennett, Mike Berens, Vereen Brown, Isabella Cardozo, Jill Grossoehme, Krista Renken, Kendra Ryan

Staff: Kathryn McGregor

Accomplishments from 2023-2024:

Sunday Morning Programming:

- · Children in Worship each Sunday morning for children 4K-1st grade
- · Nursery each Sunday
- · Two children's Sunday School classes
- · Child of the Covenant Sunday celebrating baptisms
- · Blessing of the Backpacks

Family and Children Events:

- · "Prayer Practices for Busy Families" event
- The Six Needs of Every Child: Empowering Parents and Kids Through the Science of Connection event
- · "People Jesus Met" wax museum Bible storytelling event
- · Trunk or Treat, Birthday Party for Jesus, and Easter Egg Hunts
- · Butterfly Release on Mother's Day
- · Grands Camp

Faith Formation Programs:

- · Growing Christians, a fellowship group for 4th and 5th graders
- 3rd Grade Bible Presentation and Learning to Use My Bible event
- Worship and Sacraments event
- · Vacation Bible School and Mission Camp
- PASSPORTkids! Camp

Goals and Objectives for 2024-2025:

- · Host a new fall event for children/families to replace Trunk or Treat
- Add a third Sunday school class (ages 4K-Kindergarten, 1st-2nd grade, 3rd-5th grade)
- Explore an outreach opportunity, leveraging a Shark Tank format concept that invites families to present a service need they see in the community

- Designate funds for a new scholarship, which would help children in need to participate in programming such as PASSPORTkids! Camp
- Restart our Kaleidoscope special needs program offering training for new volunteers

Opportunities to join us in ministry:

- · Serve as a Sunday school teacher, assistant, or substitute
- Volunteer in the nursery or CIW, or act as a "nursery greeter"
- · Serve as a leader for Growing Christians
- · Train as a volunteer for our Kaleidoscope special needs program
- Help with a Children's Ministry Event such as Birthday Party for Jesus, Easter Egg Hunt, or Fall events
- Serve on the planning team for VBS and Mission Camp, or volunteer the week of the event
- · Serve as a chaperone for PASSPORTkids! Camp
- · Serve on the planning team for Grands Camp
- Deliver gifts for new babies
- · Help with prep for CMT projects in the church office or at home
- · Provide childcare for Parenting Programs
- · Serve on the Children's Ministry Team









Communications Ministry Team

Chair: Judd Glasco

<u>Team Members:</u> Craig Evans, William Folsom, Jason Honeycutt, Kevin Pascal, Chuck Welfare, Jim Weller

Staff: Michaela Krug

Accomplishments from 2023-2024:

- Enhanced the sound experience in the sanctuary by:
 - Adjusting sound levels to improve the sound quality and consistency
 - Repairing broken audio jacks & replacing the lectern mic
 - Installing a new piano mic
- Inventoried the audio / video equipment in the sanctuary as well as the media carts throughout the Unity Campus
- A professional photographer volunteered with the Communications Committee and took pictures for Unity's 235th anniversary as well as other events.
- · Created a History Timeline for the website in preparation for the 235th Anniversary
- · Updated Unity's branding standards

Goals and Objectives for 2024-2025:

- · Replace & upgrade the listening devices in the sanctuary
- Work with partners across the church to increase marketing & advertising for Unity events
- · Explore the following new capabilities:
 - Closed Captioning on the livestream
 - Photo hub on website to securely share pictures from Unity events
 - How to use the projector & screen which were donated in 2024

Opportunities to join us in ministry:

- Anyone with skills or an interest to be an Audio specialist to run the sound board
- Working to get the youth more involved in the audio & video streaming
- Assistance with the setup of the outdoor AV equipment and website content reviews



Congregational Care Ministry Team

<u>Team Members:</u> Donna Diedrich, Theresa Higgins, Ann Hudspeth, Paula Jackson, Jean Knox, Strat Lake, Sandra Moore, Denese Reichenbach, Ann Spitzer, Jean Thies, Dannie Vaughn, Joyce White, Darlene Williams, Joe Bonds, Judy Cowell, Terri Turner

Staff: Rev. Molly Spangler, Rev. Dr. Mark Verdery

Accomplishments from 2023-2024:

- Met for quarterly meetings August 2023, November 2023, February 2024, and May 2024.
- Lunch Bunch meets monthly from September-May. Various programs are presented. The average attendance is 50 people.
- · Food Teams continue to provide meals for families experiencing illness, new babies, or other needs. Six food teams provide this service.
- · Cookie teams provide delicious goodies for social events and special meetings.
- A group of Unity members sent cards to members who are ill, hospitalized, or have deaths in the family. Congratulatory notes are sent for new babies.
 Approximately 210 notes have been sent this past year. Birthday cards are sent to members who are 80 and older with 107 being sent this year.
- Care Callers and Visitation Teams continue to support our congregation members.
- Our Prayer Chain keeps members in need in daily prayers. We have over 300 members maintaining prayers.
- Prayer Square ministry continues with members encouraged to take the squares with attached prayer for themselves or given to others.
- Bereavement Guild provides hospitality to families who have experienced death. This year the committee has provided refreshments to 7 families.
- · Sponsored and celebrated Unity's 235th Anniversary on October 22, 2023.
- · Mark Verdery and Susan Mobley initiated a support group for Caregivers.
- The Directory update is in progress. Pictures and updated information will be available on Realm or with a printed copy.
- · Social Events are sponsored throughout the year such as, Ice Cream Social, Cookies on the Lawn, Congregational Breakfasts.

Goals and Objectives for 2024-2025:

- To make the congregation aware of our Notes from Unity ministry, food teams, and bereavement support
- \cdot To encourage new members to join our support teams
- · Explore opportunities to extend our support to the larger community



235th Anniversary Party



Good eating is always part of our service



Board Members (board members serve 3 year terms:

- · Scott Watson, Chair '24
- · Bobby Rogers, Vice Chair '25
- · Lauren Mobley, Secretary Elder ('25) '24
- · Philip Hereford, Elder ('26), '25
- · Dan Rogers, at large '24
- · Cheryl Hill, at large '26
- · Steve Hardy, at large '26

Staff: Rev. Dr. Matt Rich; Pam Bright

Accomplishments: 7/1/23 - 6/30/24:

- Announced a program high, \$25,000 of funds available for distribution. A 25% increase from the previous year. Awards will be announced on September 15, 2024.
- Program grants awarded in 2024:
 - · 235th Anniversary Luncheon
 - · Fort Mill Care Center support for the Paradise Community
 - · Life House Women's Shelter Shed
 - APCE Conference Book Donation
 - · Pathways Social Days
 - · Historic Sanctuary Paraments
 - Large Alphabet Die Cut Equipment and Related Storage
 - · Portable Sign for Front Lawn
 - · Lightweight Tables for the Youth Wing and Family Promise
- Facilitated the Life & Beyond workshops in October
- Current Balance: \$619.457
- Estimated future gifts: \$758,466

Goals and objectives for the coming year:

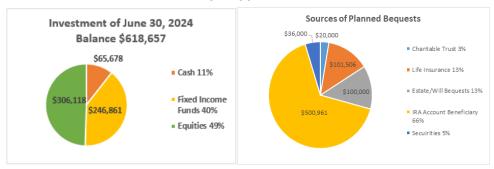
- Continue donor bequest education
- Continue donor support
- Continue to connect the past with present ministry and the present with future ministry
- Position portfolio to provide ministry grants which will allow Unity to respond to unforeseen and unbudgeted opportunities to share God's love with one another and our neighbors
- Increase communication with donors

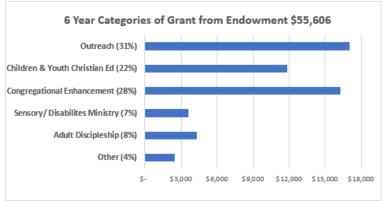
Opportunities for volunteer support:

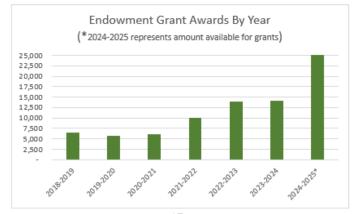
- Members who would like to promote and participate in the oversight of the Endowment Program. Board members are composed of seven (7) voting Unity Presbyterian Church members who are approved by the Session.
- · Financial Gifts are always appreciated

Please visit the Policies and Procedures page on our website https://unityfortmill.org/about-us/church-documents/policies-and-procedures/

- Endowment Program Policies and Procedures Appendix C
- Endowment Investment Policy Appendix D







Health Ministries Team

Chair/Co-Chair: Mike Brown/Susan Mobley

<u>Team Members:</u> Reba Anderson, Sheryl Asbury, Susan Benfield, Karen Chase, Donna Diedrich, Paul Diedrich, Carol Heim, Ann Hudspeth, Michelle Meyer, Cathy Miller, Whitney Norman, Cathy Nunnery, Don Rice, Laura Sizemore, Jennifer Sova, Christy Stephens, Joyce White

Staff: Rev. Molly Spangler

Accomplishments from 2023-2024:

- · Hosts the Bloodmobile 4 times a year
- Two care teams are in place to provide support and practical assistance to members
- First time sponsoring a First Aid Class in April, trained 6 members; There will be a second class in the fall
- · CPR/AED class held in May 10 members, two Deacons certified
- Continued growth in Unity's Fitness programs. Now available are strength and training classes for Parkinson's, and a twice weekly general exercise classes. New this year is Yoga instruction, which is well received. Outdoor activities are also available; a weekly hiking group explores trails and history around our community.
- Replaced batteries and pads in AEDs Commended by the York County Sheriff's Department Emergency Preparedness Program for having the equipment in exceptional condition.
- · Updated supplies in all First Aid Boxes
- Fully stocked Medical Equipment Closet to loan out on short term basis to membership and community

Goals and Objectives for 2024-2025:

- Adding Line Dancing to the Fitness Program Susan Benfield will be leading this popular program
- AARP Senior Defensive Driving Course will be held in September. A refresher
 on the rules of the road and defensive driving techniques for individuals 55
 years and older (side benefit is a three year premium discount offered by some
 insurance carriers).
- Sponsor a Mental Health First Aid program for youth at the beginning of the year. This program is designed to help parents recognize the early signs of mental health issues in youth, and, in recognition of possible issues, who to turn to.
- · Maintain and improve all current programs

Opportunities to join us in ministry:

- · Take a CPR course
- · Be on a Care Team
- · Participate in one of our 4 Fitness Classes
- · Be on the Health Ministry Team
- · Share your ideas for wellness with us

"I came that they may have life and have it abundantly." - John 10:10

Unity Hikers





Hospitality and Evangelism Ministry Team

Chair/Co-Chair: Janet Bassford/Cathey Miller

<u>Team Members:</u> Jane Boyd, William Folsom, Dorothy Gambrell, Ann Hudspeth, Cathey Miller, Kara Miller, Betty Squatriglia, Joan Thomasson, Dannie Vaughn, Jim Weller, Barry Wells, Todd Wright, Brenda & John Young

Accomplishments from 2023-2024:

- H&E helped to welcome 81 new members this year. Of the 81 members, 18 are confirmands. We also added 3 affiliate members.
- We rejoiced that more than 446 individuals and families visited Unity for worship and signed the friendship pad. The committee reaches out to those who leave contact information.
- Hosted 4 Welcome to Unity Coffees and 3 Connections Classes for new members and those interested in learning more about Unity
- Brought back the tradition of introducing new members during worship once a quarter
- Purchased name tags for the members of the committee so we would be easily identifiable for visitors
- Our "blue information form" for the Unity Welcome Coffees has been updated to get more valuable contact information.

Goals and Objectives for 2024-2025:

- Host five Welcome to Unity Coffees where H&E members can tell "their story" of faith
- Host three Connection Classes We will continue to strive to greet visitors with love, joy, and acceptance.
- · H & E Committee will discuss hosting a luncheon for all new members.

Opportunities to join us in ministry:

We always welcome new members to our committee and those who would like to "shepherd" a new member or family. If you enjoy meeting new people or welcoming old friends, this committee would bring you many blessings! There are many ways to get involved: show up for our coffees, welcome our visitors, help update our information in the narthex, update our bulletin board in the hallway, or help put together information packets. You are always welcome!

Human Resources Ministry Team (HRMT)

Chair/Co-Chair: Anne Cardozo ('24), Carol Simon ('25)

<u>Team Members:</u> Bob Anderson ('25), Lisa Cowart ('24), John Hoffman ('26), Nim Routh ('26)

Staff: Rev. Dr. Matt Rich

Accomplishments from 2023-2024:

Staff related actions taken by HRMT or recommended to Session by HRMT:

- Current and former staff were invited to participate in Unity's 235th anniversary on October 22nd and were recognized and thanked during the service.
- Pictures of Unity staff are now prominently displayed outside the church office as a means of expanding their visibility to the congregation.
- Several church staff shared their sense of call to their work at Unity in the newsletter.
- Staffing needs continue to be evaluated so that recommendations can be made to Session as needed.
- · A review of the Employee Manual's sections on Vacation/Illness/Leave was completed and changes were recommended to and approved by Session.
- HRMT presented a motion to Session that we renew the covenant between Mark Verdery and Unity Presbyterian Church as part-time Parish Associate for the 2024 calendar year. Session approved this motion.
- HRMT presented a motion to Session to approve the Staff Christmas 2023 Bonuses; Session approved this motion.
- Upon being informed of the resignations of Kaiti Bryant, HRMT formed a search committee for a Director of Youth. Kaiti's service was recognized at an appropriate worship service prior to her departure. With Session approval, Elizabeth Corsig was hired as Director of Youth. HRMT approved a posting to fill the vacancy created by the resignation of Abbee Marsee as part time Faith Formation Assistant. Robin Medlock was hired as her replacement.

Goals and Objectives for 2024-2025:

- Utilize the comparative compensation study, and possibly other research, to determine an equitable cost-sharing arrangement for benefit expenses for staff hired in 2025 and beyond
- Encourage new staff members to share their stories via the Unity Newsletter
- · Ensure that new staff feel welcomed, known and supported by HRMT

Opportunities to join us in ministry:

- Send spontaneous emails or notes of appreciation to individual staff as you observe them performing their role in exemplary ways
- Coordinate recognition events for the staff, i.e. luncheons or retirement celebrations
- · Participate on hiring search committees for staff positions
- · Join the Human Resources Ministry Team

Men's Ministry Team

Moderator: Steve Hardy

Team Members: All men of Unity

Accomplishments from July 2021 through June 2022:

 Breakfast meetings - We met monthly at 8:00 am in the Fellowship Hall for breakfast, devotion, fellowship, and discussion of projects.

- Thinking of You (TOY) Ministry We conducted this ministry each quarter where we meet to bake cookies and deliver them to men of the church who are not able to get out regularly. We typically visited 10-15 men each time.
- Peanut Butter and Jelly Collection We collected PB&J and other items for the Fort Mill Care Center monthly.



- Sharing God's Bounty We worked with the Women of Unity and youth for this annual Thanksgiving collection for the Fort Mill Care Center.
- · Hot Dog Supper We cooked a hot dog supper for the Christmas auction.
- · Handicap Ramp We repaired a handicap ramp for a church member.
- · Mother, Daughter, Sister, Friend Luncheon We provided servers for this event.
- · Work Projects The Men's Ministry assisted in the following work projects:
 - · Second Harvest food distribution at Unity
 - · Spreading mulch in the playground and assisting in church workdays
 - · Helped set up and take down Fellowship Hall for several events
 - · Participated in GoMAD Day
 - · Assisted a member with yard work and attic clean out
- · Contributions The Men's Ministry made contributions to:
 - · Youth Prayer Breakfast
 - Endowment Fund
 - · Emergency Fund
 - · Eagle Scout project
 - · Two Bicycles for the Angel Tree
 - · Second Harvest food distribution

Goals and Objectives for 2024-2025:

- Conduct monthly breakfast meetings to provide an opportunity for sharing of stories through fellowship and devotion
- · Remember those in need through prayer and visits to homebound men
- · Develop our own stories through service within the church and community
- \cdot Listen for new opportunities to serve our church, neighbors and community

Opportunities to join us in ministry:

All men of Unity and their guests are invited to join us in our monthly breakfast meetings and projects.

Outreach Ministry Team

Chair/Co-Chair: Jim Boyd/Ned Chamberlain

<u>Team Members:</u> Ned Chamberlain, Dan Rogers, Steve Hardy, Dave Reimer, Kim Dellinger, Jean Nicholson, Joyce Sullivan, Dave Johnson, Jim Boyd, Chris Routh, Emily Hubis

Staff: Rev. Molly Spangler

Accomplishments from 2023-2024:

- Disbursed over \$43K from general budget to local and worldwide partners. During the year, designated gifts were distributed equally to local and worldwide partners here in Fort Mill and in Honduras where both areas where focused on housing improvements for those in need. In October, we met Habitat for Humanity leadership in the Paradise neighborhood to review the home repairs undertaken with the \$20,000 grant provided by Unity. A Children's Nutrition Program in Haiti is another area where support is being given. We continue with this program even as our missionary supporting Haiti had to leave the country due to the gang violence there.
- Organized special offerings throughout the year (too many to comment on all). Change for the Church collects during July. We typically split our collection between a local need like Classroom Ready and Syrian/Lebanese children programs. The annual Dimes for Hunger program sponsors local and offshore needs as well. Other offerings include: One Great Hour of Sharing, Mother's Day Offering, CWS Blankets +, Thornwell, Angel Tree, Christmas Joy, and Sharing God's Bounty.
- Sponsored two Second Harvest events during the year. An average of 125 families were served. New signage was purchased through an Endowment Fund grant help to advertise these events.
- Blood Drives continue to be sponsored each quarter. Donations range between 25 to 35 pints and the Red Cross continues to appreciate this service to the community.
- Family Promise hosting continued during the year. The frequency for our support increased during the year as other host sites had to lessen their participation.
- The GO MAD, (Go Make A Difference), event focused on Bethelwoods this April. Approximately 60 Unity members of all ages participated in helping Bethelwoods tackle some much needed projects as they prepared for their summer camp season.
- We sent a team of 16 youth and adults on an annual mission trip to Honduras to support housing construction with our long term mission partners there.
- We worked with Kathryn McGregor and the Growing Christians to collect donations and prepare 70 Cleanup buckets for Presbyterian Disaster Assistance.
- We investigated the affirmative public action program in Greenville: Greenville Organized for Accountable Leadership. They have used the Direct Action and Research Training model to unite over 30 churches to achieve agreed upon goals, in this case affordable housing in the city and the county. We determined that, while Unity may participate in a similar program in our area, we would not be able to spearhead the project.

Goals and Objectives for 2024-2025:

- Most of our outreach activities recur each year. However, as a group we read and discussed "Freeing Congregational Mission" and applied the concepts to our Outreach efforts. We plan to discuss as a goal for next year, how to better focus our outreach efforts based on the learnings from this study.
- Working within our community to find a location to house a local Senior Support Center will be a major focus. Since the fire here at Unity in 2018 destroyed the space the Senior Center was housed in, we are exploring partnering with other groups in the community to find the right location to fit their needs. York County resources are available to staff and provide program support. We hope this opportunity will help us build bridges and relationships in our community.

Opportunities to join us in ministry:

- Join the Outreach team in their monthly meetings to help plan and review the various activities the team is supporting both financially and hands on
- · Volunteer or otherwise participate at one of our local partner agencies

Photos from GO MAD Day, April 13th, 2024









Director: Linda Bunge

<u>Staff:</u> Carolyn Blair, Elizabeth Carter, Kellie Ellis, Becca Haltiwanger, Brandi Laughter, Sarah Mann, Maureen Nolin, Jen Prelog, Kristen Tenini, Danielle Vadell, Laura Vaughn

(Please Note: The information in this report is from an annual report that was submitted to the Preschool Advisory Board and Session in June 2024.)

<u>Overview:</u> Unity Preschool began in the fall of 2006 as Unity's Parent's Morning Out program offered two days per week with two teachers and twelve students. During the 2023-24 school year, we offered five classes, four days per week (Monday through Thursday) and served 54 children. Linda Bunge is the Director. Our classes were as follows:

Older Two's	Three's	Four's
(Fall Birthdays)	Tues/Wed/Thurs	Mon/Tues/Wed/Thurs
Tues/Wed/Thurs	9 a.m. to Noon	9 a.m. to 12:15 p.m.
9 a.m. to Noon	Monthly Tuition: \$225.00	Monthly Tuition: \$275.00
Monthly Tuition: \$225.00	Brandi Laughter	Maureen Nolin
Danielle Vadell	Laura Vaughn	Kellie Ellis
Kristen Tenini	Becca Haltiwanger	Elizabeth Carter
10 children	Jen Prelog	Sarah Mann
	20 children	24 children

Accomplishments from 2023-2024:

- Staff: It has been a rewarding year watching our experienced Staff learn and grow together. We lost only one Lead Teacher from last year, Beth Davis, who moved out of state. We promoted Brandi Laughter (former Fours Lead in 2020-21) from Assistant Threes to Lead Teacher in the Frog class. Ms. Jen, who was our Twos Assistant moved back to the Threes the class she started in six years ago. We hired Kristen Tenini as our new Twos Assistant, and she has been an excellent addition to our Staff. The teamwork and dedication to task that our Staff exhibits daily continues to be a highlight. We genuinely enjoy each other and our jobs. Blessings abound all but one (Ms. Jen) will be returning next year!
- Financial: We were again blessed to be the recipient of a generous donation from a church member at the beginning of the school year. We were awarded a grant from the Endowment Fund which we used to purchase large alphabet die cuts that our Staff wanted. We hosted another Book Fairy fundraiser through the Scholastic Book program that raised over \$900 which was enough money to purchase eight books for each student throughout the year. We had four teachers with five years of service who each received a service bonus of \$500. All teachers received an end-of-year bonus of \$300. We ended the year with a balance of over \$4600 that we will use to increase the playground and equipment funds.

- Programming: We continue to creatively use all campus space. We had class outside on several occasions in our park, playground, parking lot, the Labyrinth, and other areas of campus that we enjoyed exploring. On rainy days, we enjoy the Fellowship Hall, our music room, the Sensory Room, and the hallway next to the Sanctuary. Our robust VIP (Volunteers Impacting Preschool) visits continued, which allowed us to have three weekly VIPS in our Fours classes during Center Time. Our Storyteller, Ms. Jane, began a monthly science class with our Fours students that has been very successful. The children studied leaves, apples, measurement, trees, magnets/weights, construction, seeds/plants, insects, and birds. We offered a full year of special programming (Playball, Music, Bookmobile Visits and Storytelling). We enjoyed Chapel once a month with the help of our Church Staff (Matt Rich, Margaret Monroe, Kathryn McGregor, and Molly Spangler) and shared stories about Heroes in the Bibles. We had a Christmas program this year for the first time in several years. "Christmas in the Barn" was well received. We continued our Spirit days - one day a month with a fun theme that we focus our programming around (Glad to be Me, Halloween, Thanksgiving Feast, PJ Day, Kindness Day, Leap Day, Easter, and Earth Day). We held a family picnic for each class in the fall and in the spring. Families were invited to bring a blanket and picnic lunch and meet their children in the park. We celebrated our 24 graduates with a graduation ceremony in the Sanctuary. We successfully completed the school year by hosting an outdoor field day on our last day with games, facepainting, parachute fun, water guns, and snacks. Our Fours Teachers/Director attended a Preschool Workshop offered by the FMSD highlighting preschool programming and resources that the FMSD offers.
- Future: Unity Preschool continues to grow and remains a healthy, vibrant ministry of Unity. We have increased our Threes classes to 12 students for the 2024-25 school year to help cover for the number of students we lose each year to the all-day Fours program with the FMSD. Our Fours classes are researching appropriate literacy programming with the return to the "Science of Reading" in the FMSD and the elimination of the whole language approach. We hope to work with Jim Tyndall this year to discuss a painting refresh plan for summer of 2025 for our classrooms and halls. As we continue to add library books and larger center items, our storage space has become more challenging. We will work with Jim Tyndall, Margaret Monroe, and Kathryn McGregor to discuss additional options for the space we share. We will also explore adding a storage unit to our park area. The FMSD recently passed a bond package that included the building of a Pre-K facility that will serve students districtwide. There are still many unknowns about this program including who will be served, how many children will be served, when it will open, and how it will be funded. We will continue to follow the plans the FMSD has for the new Pre-K building. This could result in Unity Preschool serving different ages than we currently serve, but it is too soon to make those decisions.

Opportunities to join us in ministry:

Volunteers Impacting Preschool (VIPs) - Our VIP program is comprised of volunteers who are interested in helping Unity Preschool and their students. We have opportunities for volunteers to work in the classroom with our students and/or volunteers who would prefer to do "behind the scenes work." Our Classroom Volunteers are assigned to a Fours classroom, and they volunteer once/week or bi-weekly in the classroom during our Center Time (approx. 9:30 am - 10:30 am) assisting our students at a Math or Science Center designed by the Lead Teacher. We are flexible if you have appointments or vacation plans. Our Behind-the-Scenes Volunteers help us with copying, laminating, cutting,

and prepping various projects that we have throughout the year. We also have opportunities to assemble furniture and painting projects. This volunteer opportunity is very flexible, and we can send some projects home, or you can work at the Preschool in our work area. The time commitment is whatever you can give.

• **Book Fairy Campaign** – Become a "Book Fairy" and donate to our Scholastic Campaign to raise funds to provide books to our preschool students throughout the year. Information will be advertised in the September Unity Newsletter or contact Linda Bunge for details.







Preschool Staff 2023-2024

Team membership:

- · Ronnie Glenn, Chair, Elder (24)
- · David Bowman, Vice Chair, at large
- Patrick White, Elder (24)
- · Emelia Howell, Elder (26)
- · Elizabeth Bowers, Deacon (26)
- · Brandon Carter, at large
- · Dave Reimer, at large
- Susan Hereford, at large
- · Derrick Morgan, at large

The Stewardship Team



SHARING THE GOOD NEWS

Staff: Rev. Dr. Matt Rich, Pam Bright - Financial Manager

Accomplishments from 2023-2024:

- General Fund giving increased 11% over last year and is up for the third year in a row
- Continued giving to the Imagine the Possibilities campaign
 - Reducing our principal balance by \$68,875 this year over regular required payments
- 466 adults, youth, children have signed up to share time and talents with Unity. A 12% increase
- Total number of pledges increased 3% over prior year's campaign and grew for the third year in a row

Goals and Objectives for 2024-2025:

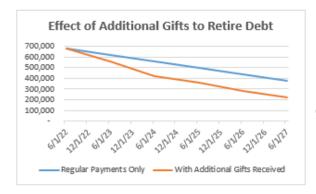
- Share stories of our ministries and programs made possible with our congregation's generosity
- Provide opportunities for our congregation to grow in generosity theology and practice
- · Promote increased use of Realm by our leaders and members
- · Increase the attention on current and future maintenance needs of our church
- · Improve messaging to all members of our congregation

Opportunities to join us in ministry:

- · Share moments of Stewardship in worship
- · Facilitate development and design of annual Stewardship Campaign
- Year round financial & budgeting oversight as a Stewardship Committee member
- · Promotion of sharing time, talent and treasure

2010 Sanctuary Debt:

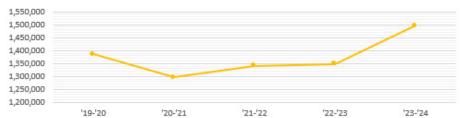
- · Balance, June 30, 2024 \$423,300
- · Projected balloon payment due, June 5, 2027 \$221,000
- Amount of budget spending for debt payments not used in current ministry.....
 \$85,000

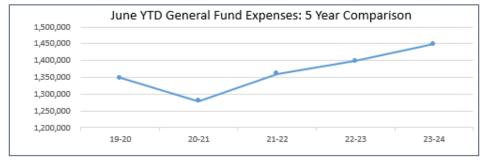


With a June 30, 2022 balance of \$665,996, our Sanctuary Building Debt was refinanced for five years with a 10 year amortization. This means we will have a balloon payment due in June 2027, originally projected to be \$379,090. Currently our projected balloon payment will be \$221,000 thanks to extra contributions for debt reduction of \$116,518 resulting in additional interest savings of \$46,685.

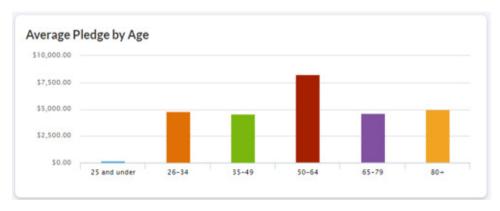
GENERAL FUND BUDGET Participation in ministry increasing post-pandemic

June YTD General Fund Giving: 5 year Comparison





GENERAL FUND BUDGET



Ushering

Chair/Co-Chair: Jean Nicholson

Team Members: Cathy Schaefer, Mark Odell

Accomplishments from 2023-2024:

- · Utilized Sign Up Genius to ensure needed Deacon roles were filled
- · Used combination, manual email/texting, Realm for volunteer communication
- · Explored Realm for its best use in scheduling Ushers/Greeters for Sunday/Funeral/Special Services/Communion
- Due to the increased use of online giving, reduced the number of Offering Assistants needed from 9-10 down to 5-6 initiating a change in procedure
- · Offering Assistants are now doubling as Greeters/Communion Assistants
- Increased use of email with requests/weekly reminders to all Deacons/Ushers serving in the weekly service
- Initiated a New Ushering Scheduling System 16 Teams of 5-7 each a Team Leader for each – assigned to serve approximately 1x every 8 weeks – Team Members are to be responsible for their own subs if needed
- · Provided a warm welcome to all new & existing members
- · Assisted members with questions regarding resources, directions, membership

Goals and Objectives for 2024-2025:

- Continue to coordinate new Ushering Scheduling system
- · Determine recruiting process for Team Leaders
- · Continue to explore use of Realm in scheduling process

Opportunities to join us in ministry:

· Volunteer to serve as an Usher/Greeter/Team Leader

(WOUCT) Women Of Unity Coordinating Team

<u>Chair/Co-Chair:</u> Jennifer Brindisi - Moderator and Missy Babinchak - Moderator Elect

<u>Team Members:</u> Sharon Cole, Karen Fuqua, Liz Hood, Karen Jones, Kendra Ryan, Beverly Tysinger, Dannie Vaughn, and Joyce White

Accomplishments from 2023-2024:

- The team met bi-monthly to manage and promote a vibrant women's ministry within our church.
- Both the New Horizons and Tony Dehler circles met monthly with many opportunities for prayer, study, service, and fellowship. The circles sponsor special events within our church including Unity Post and The Tony Dehler Christmas Auction.
- This year our women's retreat, "Sharing Our Stores" held in Montreat was a meaningful time of reflection and spiritual renewal attended by 41 women of all ages. Our retreat leader Rev. Julie Hester led a worship filled weekend of exploring God's stories, sharing her personal story, and encouraging those gathered to share their own stories, both past and present. The weekend ended with a most uplifting worship service.
- In April, the annual Mother-Daughter-Sister-Friend luncheon was once again held to the delight of all in attendance. The program included the awarding of the PW Honoray Life Membership Award for 2024 to Linda Bunge, the PW Birthday Offering to celebrate our blessings by giving to others, and a presentation by Lindsay Lendyak and Christi Halpin for Isaiah 117 House.

Goals and Objectives for 2024-2025:

The calendar year for the Women of Unity Coordinating Team follows the school year from September-May rather than the Unity fiscal year from July – June. A visioning session is planned for August and the following goals provided by Dannie Vaughn, now serving as Moderator, will be considered during that session:

- To promote spiritual development and fellowship opportunities, an initiative to create new bible studies, small groups, and/or circles will be discussed and implemented if approved.
- To emphasize the importance of serving our community, various service projects will be developed and accomplished during our ministry year.
- Update and distribute new printed materials and enhance our online presence to reflect our new year of ministry and its many opportunities for women of all ages.

Opportunities to join us in ministry:

- Become an active member of one of our circles at Unity-The New Horizon Circle which meets on the first Thursday of each month at 10:00a.m. or the Tony Dehler Circle which meets on the first Monday of each month at 7:00p.m.
- To become part of a service project sponsored by Women of Unity Coordinating Team.
- Join one of our planning teams to coordinate and execute the Women's Retreat and MDSF Luncheon.

 Join us as an officer of the Women of Unity Coordinating Team. We will be seeking a Moderator-Elect in the coming year for 2025-2026. Contact Dannie Vaughn – incoming Moderator for 2024-2025, if God is calling you to this role with the Women of Unity.

Presbyterian Women Honorary Life Membership Award winner for 2024: Linda Bunge





Some of the tables sponsored by the attendees of the 2024 Mother-Daughter-Sister-Friend Luncheon. Thank you to ALL ladies who gave of their time and talents to make this year's luncheon so special!















Worship and Music

Co-chairs: Miranda Hopkins (acting chair)

<u>Team Members:</u> Mike Bartlett, Pat Bartlett, Ruth Boetsch, Marie Gilmore, Tori Hickerson, Jane Hudson, Jessie Little, Ann Mathers, Jean Nicholson, Mark Odell, Brian Rayl, Cathy Schaefer, Katherine Weller

Staff: Margaret Monroe, Rev. Dr. Matt Rich

Accomplishments from 2023-2024:

Music Ministry

- As Unity continues to welcome new members, our Chancel Choir also grows.
 The choir faithfully shares God's story each Sunday through song highlights
 this year include a hymn festival on the church year, our annual service of
 Lessons and Carols, and a hymn festival featuring the favorite hymns of several
 Unity members. Thanks to generous gifts from the congregation, new choir
 robes were purchased in the fall.
- Children's choir had another successful year, with 39 children aged four through 5th grade participating in at least one session of Cherub or Covenant Choir. This year, the fifth-grade members of Covenant Choir provided special music at our Family Christmas Eve service.
- The Joyful Ringers continue to share their gifts in worship, both in small ensembles and in a full bell choir. Nineteen ringers participated this year, plus a group of youth ringers rang in worship in February.
- We were able to share our beautiful worship space with the community by offering concerts and events open to the public.
 - We hosted a Pedals, Pipes, Pizza event in November, co-sponsored by the Charlotte chapter of the American Guild of Organists. Participating children and their parents learned about our pipe organ, played the instrument, and put together a working organ from a kit.
 - Festival of Carols was held in December with the Chancel Choir and choirs from Catawba Ridge High School, Fort Mill High School, and Nation Ford High School participated.
 - In March, we held two concerts. Reprise Chamber Choir Concert presented Arnesen's Stabat Mater, and Trio presented a concert of twentieth-century chamber music.
 - York County Choral Society presented their spring concert "The Heart of America" at Unity in April to a sold-out audience.
- Throughout the year, opportunities for the entire congregation to participate in the church's music making were offered through intergenerational choirs like Family Choir, the men's and women's choruses on Mother's Day and Father's Day, and Summer Handbells. We also co-sponsored the All Church Caroling Event in December.

Worship Ministry

- We assisted in honoring Our 235th Anniversary with the Kirkin of the Tartans service in October.
- Our worship has been filled with energy and joy over the last year, culminating with five services on Christmas Eve with 1335 in attendance. This included restoring an 11 PM Christmas Eve service.
- Our average in-person worship attendance on Sunday morning for July 2023-June 2024 was 364 (that's 50 more people on average each week than in 2022-23) and our average online attendance for Sunday morning services was 250 (essentially the same as in 2022). This is great news as we continue to grow our in person worship attendance while also reaching people around the country with our online presence.
- Preaching and worship series this year have included "Whenever You Pray a series on the Lord's Prayer," "God's Story and Our Stories," "Advent 2023 From Generation to Generation: There's Room for Every Story," "The Gospel of Mark and In Jerusalem with Jesus," "Sharing the Good News," and "We Lift Our Song."
- Special services were particularly meaningful and well attended this year. We marked Boy Scout Sunday with leadership from our Boy Scout Troop and Cub Scout Pack. Ash Wednesday and our Lenten Series was a meaningful time extending Holy Week for the whole season of Lent. With intention and partnership with our fellow Presbyterian congregations we again celebrated a moving Holy Week, especially with the service on Good Friday. Easter Sunday saw three full worship services! The Youth led us in worship on Youth Sunday. We celebrated Unity's 235th Anniversary in October with tartans and pipes. We also again worshiped with, "God with Us: A Service of Healing and Wholeness" to draw near those who experience grief and loss, especially at the holidays. And our four Taize evening worship services provided a contemplative opportunity for worship with good attendance.

Goals and Objectives for 2024-2025:

- **Telling our story digitally.** Evaluate and offer recommendations for ways to update and enliven the worship section of our website so that visitors can sense what a welcoming and vibrant community of faith we are.
- Telling God's story and our stories in the community. Continue to partner with area churches in proclaiming God's stories in worship and song, through community worship like our Good Friday service.

Opportunities to join us in ministry:

Mission: To aid in the provision of worship experiences that meet the needs of all church members. This encompasses all worship and musical activity in the church, including special services, communion preparation, all choirs, special music, sanctuary decorations, acolytes, and lay worship leadership.

Meetings are held seven times per year to discuss issues and make decisions relating to Worship & Music ministries. This team works closely with the ministers and Director of Music to provide meaningful and inspirational worship opportunities for people of all ages.

Contact Lauren Mobley at <u>Lmobley576@gmail.com</u> if God is calling you to serve as a part of the Worship & Music Ministry team.







Youth Ministry Team

Chair/Co-Chair: Angela Pope

<u>Team Members:</u> Dannie Vaughn, Melanie Sharpless, Craig Evans, Brenda Young, Ted Benefield. Bekah Rich. Michelle Hoffman

Staff: Kaiti Bryant, Rev. Megan Watson

Accomplishments from 2023-2024:

- · Middle and High School Sunday School held September through May
- · Youth Group for Middle and High School held September through May
- Confirmation Class for 17 Confirmands culminating with Confirmand Sunday and the presentation of their Bibles as well as crosses made from wood from the Historic Sanctuary
- The Youth participated in many fun, bonding activities such as the 6th Grade Surprise Welcome, Color Run, Quest for the Best, Christmas Party, Super Bowl Party, and a Mission Days the Adult Learning Center and Cinderella's Closet.
- · Prayer Breakfast Held the 2nd and 4th Wednesday of the month
- Graduation Sunday where the High School graduates were presented with the traditional Unity blanket
- · BBQ Fundraiser held in October
- · Family Luau Youth Group Kick Off
- Many youth have volunteered with Children's Ministry Programs such as VBS and Trunk or Treat
- The Youth Council was formed and met regularly to help shape Youth programming and events.
- Summer Trips to Middle School Montreat, High School Montreat, and Appalachia Service Project
- · We lost Kaiti Bryant to a new job, but Megan Watson stepped in and did a great job.

Goals and Objectives for 2024-2025:

- To continue practicing radical hospitality to engage youth in church wide relationships; continue to meet and nurture youth where they are in life and in their faith journeys; continue integrating youth into the life and story of the church and the members within it.
- Looking forward to working with our new Youth Director Liz Corsig

Opportunities to join us in ministry:

- · Chaperone trips
- · Confirmation Sponsor
- · Middle and High School Youth Group
- · Middle and High School Sunday School
- Prayer Breakfast
- · Small Group Leader
- · Ioin the Youth Ministry Team
- Sunday School Teacher





